



Safeguarding policy:

The health, welfare and safety of children and vulnerable adults is paramount. We believe that all people without exception have human rights to be protected from abuse of any kind regardless of age, gender, ethnicity, disability, sexuality, gender identity, race or religion.

This policy applies to and protects all children and vulnerable adults who receive services from Danielle's agency and drama school.

The purpose of our policy

To establish and maintain an environment where children and vulnerable adults feel they can talk freely about their feelings and experiences in structured ways, and they are listened to. All children and vulnerable adults that we represent in our agency or who attend our drama school feel safe.

We take timely action to protect children and vulnerable adults and report concerns according to procedures outlined in this policy.

We are committed to the safe recruitment and vetting of all staff to ensure they are aware of and fully supported in child protection and safeguarding reporting and that they know who the child protection and safeguarding leads are and how to implement this procedure. We have a duty of care to safeguard and promote the welfare of children and young vulnerable adults and are committed to safeguarding practice that reflects statutory responsibilities, government guidance and complies with the best practice requirements and working in partnership with children, vulnerable adults, parents, carers and other agencies essential in promoting young people's awareness.

This policy has been drawn up in accordance with the following.

- . children's act 1989
- . children's act 2004
- . working together 2017
- . working together to safeguard children 2015
- . Every child matters
- .United convention of the rights of the child 1991
- .General data protection regulation
- . human right act 1998
- .sexual offences act 2003

Safeguarding vulnerable group act 2006

- .protection of freedom act 2012
- .Children and families act 2014

.(SEND) code of practice for special needs and disability. Guidance on the special educational needs and disability for children and young people aged between 0-25, from 1 September 2014

All staff must make sure they are familiar with the safeguarding policy and procedures. They must be able to follow them if appropriate. All staff will be responsible for their professional conduct.



They should also take action and report any concerns regarding safeguarding of any children or vulnerable adult. This should be reported immediately and action should be taken according to this policy. Danielle's agency and Drama school will endeavour to keep children, vulnerable adults safe from abuse and suspicion of abuse will be responded to promptly and appropriately.

Our procedure:

As part of our safeguarding policy

. to prioritise the safety of all children and vulnerable adults.

.to ensure everyone understands their roles and responsibilities in respect of safeguarding. That they have the training opportunities to respond to abuse, neglect and other safeguarding concerns.

. to ensure appropriate action is taken in any event of concerns of abuse.

To ensure that all safeguarding concerns are recorded and securely stored.

To ensure any unsuitable people are prevented from working with children, young people or vulnerable adults through safe recruitment and selection processes.

. To ensure all safeguarding arrangements and procedures are in operation.

Our policy is promoted and is mandatory for everyone in Danielle's agency and drama school.

Failure to comply with our safeguarding policy and procedures will be immediately addressed and may result in dismissal/exclusion from Danielle's agency.

When raising concerns, you will be made aware that these concerns will be shared with appropriate people but will be treated with strict confidence.

Anyone has the rights to see our policy

Any concerns please email Danielle at Danielle's agency

Contact email address : office@daniellesagency.co.uk